

PELICAN RAPIDS PUBLIC SCHOOLS

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BRIAN KORF Superintendent
DERRICK NELSON Elementary Principal

LAURA JANUSZEWSKI Secondary Principal
DAVIS KOSEN Dean of Students / Activities Director



September 29, 2025

Dear Principals,

Thank you for everything you do for our School District and community! We are pleased to announce the 2025-2027 Collective Bargaining Agreement between Independent School District #548 and Pelican Rapids Principals' Association.

Salary Schedule

- Increase of 3% for the 2025-2026 school year
- Increase of 3.25% for the 2026-2027 school year

Benefits

- Continuing education reimbursement to \$3,000/yr (previously \$2000)
- Extracurricular supervision pay increases \$125/event or \$175/tournament (previously \$100 & \$150)
- Sick Leave

Full-time Principals who have accumulated over 105 days will be paid at the rate of \$200.00 for each day accrued over 105 days into a post-retirement account. (403B or HCSP)

- 403b Match Program

Full-time, eligible principals, upon receiving tenure in the Pelican Rapids School District as a principal, shall be eligible for an annual School District matching contribution as follows:

<u>Years of Service</u>	<u>Maximum Matching Contribution</u>
1-5	\$2750
6+	\$3750